

At a glance



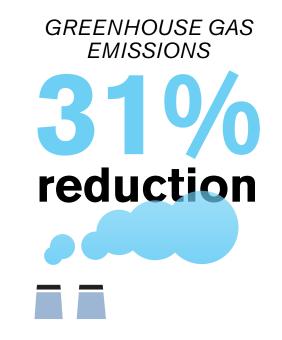


















Sustainability

Sustainability at Sound Transit

Sustainability is at the core of our mission: connecting more people to more places to make life better and create equitable opportunities for all. Investing in transit builds a better future by supporting a clean environment, connecting communities, and fostering vibrant economies. Sound Transit supports regional sustainability by serving the riders who depend on transit the most.

Sustainability helps further our mission by:

- Providing affordable, safe regional transportation options.
- Promoting stewardship that conserves the planet's natural environment.
- Supporting community prosperity by helping residents and businesses save time and money.

Sound Transit uses a robust Environment and Sustainability Management System to guide our environmental and sustainability initiatives. The system holds the agency accountable for controlling potential environmental impacts, achieving annual environmental and sustainability targets, and demonstrating continual improvement in performance.

Since 2007, Sound Transit's ESMS has maintained international ISO 14001 certification for accountability in controlling environmental impacts, maintaining environmental compliance, and demonstrating enhanced sustainability performance.

About this report

This year's Annual Progress Report summarizes our efforts to achieve long- and short-term environmental and sustainability goals.

Analysis and performance measures in this report focus on how Sound Transit uses its resources — including through capital project planning and design — and how we operate our services. (This report does not include resource use from agency construction.)

The data in this report focuses on the metrics set by Sound Transit's Sustainability Plan, which established short-term goals for the years 2019 through 2024 and extended the agency's long-term goals to 2050. The year 2018 serves as the baseline for the agency's short-term goals and key performance indicators.

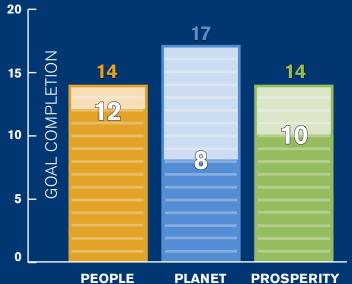
These metrics reflect multiple reporting frameworks and standards, including those used by other transit agencies and local governments, as well as the American Public Transportation Association's Sustainability Commitment and The Climate Registry.



Sustainable business practices and strategies will be integrated throughout the Sound Transit organization, including planning, designing, constructing, and operating existing and new transit systems and facilities. Executive Order No. 1, 2007.







Progress toward the Sustainability Plan

This report includes both data on Sound Transit's operational performance from a resource-use perspective and progress on short-term goals in the Sustainability Plan. As of 2023, Sound Transit has completed 30 of the plan's 45 short-term goals, and we're on track to complete the majority of these by 2024.



Transit is sustainable

Sound Transit's regional system expansion is essential to Central Puget Sound's sustainable future. The agency promotes sustainability by developing and operating regional transit and fostering smart growth.

Capital expansion will help more people travel affordably and reliably on environmentally friendly buses and trains throughout the region's growing communities. Expanding mass transit services benefits everyone by offering a less carbon-intensive means of travel, which decreases regional air and water pollution. Plus, transit also:

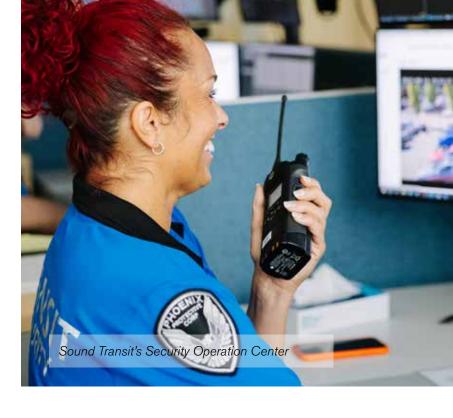






AIR QUALITY.





Key accomplishments

The agency achieved a number of important sustainability accomplishments over the last year that leverage social, environmental, and financial benefits for the region's future. In 2023, we:

- Participated in Washington's Clean Fuel Standard and earned nearly \$1 million in revenue for providing clean transportation from electricity and alternative fuels.
- Returned to nearly pre-pandemic levels of energy efficiency in the agency's revenue service.
- Avoided emitting over 216,000 tons of greenhouse gas emissions when passengers took transit instead of driving. The emissions avoided is nearly five times the agency's total emissions from providing service. This is 12% more emissions avoided than in 2022.
- Saved nearly \$1M from 56 new and existing sustainability and resource efficiency projects.
- Began using renewable diesel in agency bus fleets, reducing life cycle carbon emissions.

Continual improvement

Sound Transit is committed to improving sustainability performance year after year. In the next year, sustainability efforts will be focused on:

- Expanding the use of renewable diesel in more of Sound Transit's diesel fuel sources.
- Implementing fleet decarbonization studies and strategies.
- Exploring how to best quantify the embodied carbon in agency activities.
- Retaining sustainability as a key agency priority amidst organizational change.



People Helping people move freely, affordably, and healthily by providing regional transit service



Supporting affordable housing

Sound Transit is committed to creating diverse, vibrant, and mixed-income communities around transit. Offering surplus properties as development opportunities for affordable housing or other benefits for the public are managed through the agency's Transit-Oriented Development (TOD) program. Some highlights from the TOD program in 2023:



Opened 486

Awarded 2 sites to developers

- Overlake Village Station awarded to Bellweather Housing.
- Kent/Des Moines Station, North Site awarded to Mercy Housing NW and Open Doors for Multicultural Families.

Began construction on





\$3.9 M in grants awarded for TOD

- \$1.75 M for joint development planning.
- \$1.85 M Lynnwood City Center Station grant.
- \$400 K for U District.



Wilburton Station

Key performance indicators

Dollars contributed to affordable housing revolving loan fund:

\$4 million.

Staff trained in equity and inclusion:

97% of staff completed Equal Employment Opportunity Training.

74% of staff completed Implicit Bias Training.

51% of staff completed Inclusion Training.

14% of staff completed Microaggressions in the Workplace Training.

Total hours worked on ST job sites in 2023:

40% by people of color.

8% by women.

16% by apprentices.

Staff who have earned sustainable professional accreditations:

48 Envision Sustainability Professionals.

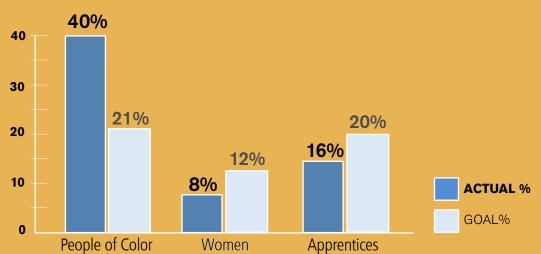
12 LEED Accredited Professionals.

12 other sustainability certifications.

Employing Puget Sound residents

Sound Transit's capital expansion projects bring construction employment opportunities to communities across the Puget Sound region.

In 2023, Sound Transit's construction projects directly employed more than 10,220 people who worked 3.6 million hours and earned \$199 million in wages.





Social equity addressed and implemented as an agency value



Daylighting a stream, enabling affordable housing

Sound Transit secured Federal Highway Administration funding for stream restoration at the Lynnwood City Center TOD site, which would enable nonprofit organizations to finance affordable housing on the property. Without the agency's support for the environmental work, nonprofit developers would not have been able to finance the project for affordable housing. Housing Hope, a Snohomish County-based nonprofit, was selected as the development partner with a proposal for 167 units of affordable housing across two buildings and low-cost medical, dental, and behavioral health services. Housing Hope also plans to operate a childcare center and a public café for community members, whether or not they can pay. The café will also double as a job-training program. The restored stream runs through the site's two buildings and will result in over 1,000 feet of open channel to support fish passage in the immediate station area. The area will include public walking trails, pedestrian bridges, and public plaza space. The stream design also provides valuable green space for residents, light rail passengers, and the on-site childcare facility.

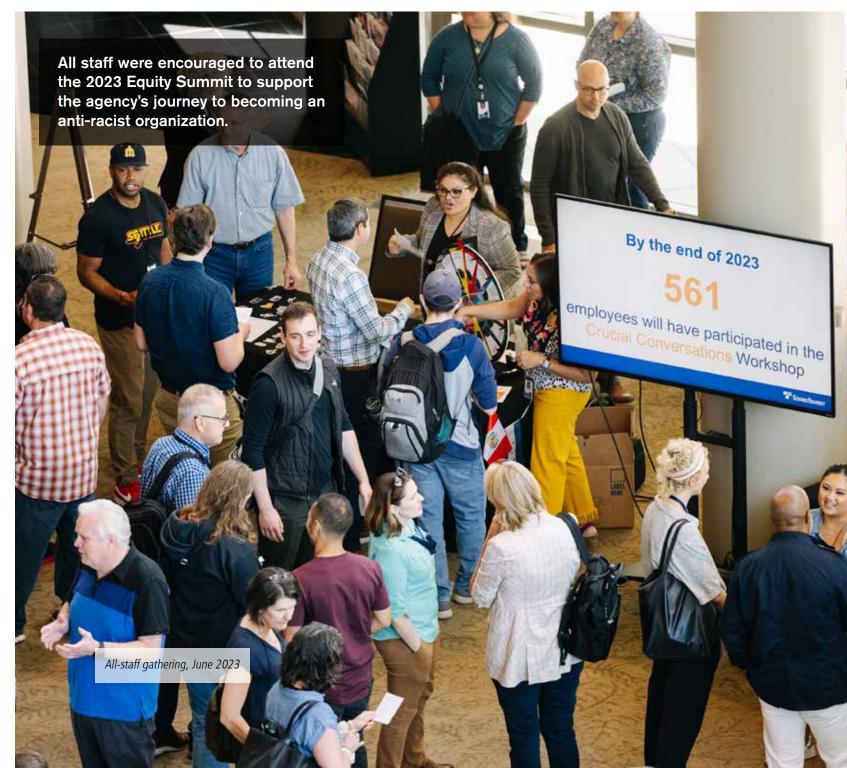
All staff champion sustainability

Training for green procurement

Sound Transit is committed to using the power of procurement to ensure the purchase of as many environmentally preferable products as possible. The agency implements a Green Procurement Program to guide staff through this selection process. Staff can evaluate each procurement made at the agency for greener options using one or more tools including sustainability evaluation criteria, a life cycle cost assessment, green design criteria, or sustainability standards and certifications. In 2023, procurement staff at the agency held a training on how to apply green procurement methods.

Becoming an anti-racist organization

Sound Transit held its third Equity Summit over two days in fall 2023. All staff were encouraged to attend the event to support the agency's journey to becoming an anti-racist organization. Centered around the theme "It Starts with Us," the summit focused on the intersection of transit and equity. The event provided practical strategies for advancing equity in the workplace, specifically in public transportation services, and offered participants the skills and knowledge to effectively navigate equity challenges. Over 450 registered attendees joined interactive sessions led by agency, local, and nationally recognized speakers. Participants engaged in sessions such as "Allyship in Action" and "Fostering Belonging in the Workplace" and learned about how other transit agencies, such as LA Metro, are working to embed equity into their planning practices.



Planet Promoting stewardship to conserve the planet's natural environment

Increasing environmental benefits

Sound Transit and our partner services provide tangible environmental benefits for the region's growing communities. For example, when residents choose transit instead of driving alone, they reduce air and water pollution.

Passengers taking Sound Transit services avoided over 216,000 tons of greenhouse gas emissions annually. This represents a 12% increase in avoided emissions since 2022, illustrating a ridership rebound. In 2023, Sound Transit avoided nearly five times the amount of emissions it produced. The avoided emissions are equivalent to:

The avoided emissions are equivalent to:



Burning over 21 million gallons of gasoline.

Greenhouse gas emissions

Agency emissions from operations

Regional emissions avoided when

Every year the benefits of Sound

Transit's service far exceeds

operating that service.

the emissions associated with

residents take transit

Providing electricity for nearly 43,000 homes for a year.

The carbon captured by growing over three and a half million tree seedlings for 10 years.

100 -100 -200 -300 -400 -500

2021

2022 2023

2020

2019

Reducing air pollution

Updates to Sounder engines and phasing out older ST Express diesel buses have reduced Sound Transit's PM10.

PM10 Carbon monoxide



Aerial of Silver Lake

Key performance indicators

Greenhouse gas emissions:

31% reduction.

Criteria air pollutants:

Particulate matter: 30% decrease. Volatile organic compounds: 28% decrease.

Nitrogen oxides: 11% decrease.

kWh renewable energy production:

172,730 kWh produced in 2023. 231 KW solar generating capacity.

Energy used in facilities built before 2018:

0% reduction.

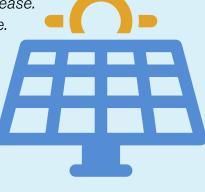
Number of fineable environmental compliance violations:

0 violations in 2023.

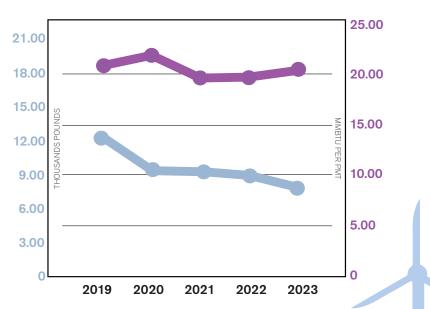
Agency water use:

16% decrease.

Carbon monoxides: 5% increase. Sulfur oxides: 15% decrease.



of Sound Transit's electricity comes from renewable sources.





Achieve carbon-free operations

Diversifying the agency's fuel mix

In late 2023, Sound Transit partnered with Pierce Transit to begin fueling buses at Lakewood Base with renewable diesel. As the agency develops zero-emissions fleets, renewable diesel offers an interim solution to improve air quality and greenhouse gas emissions. Renewable diesel is chemically identical to petroleum but contains hardly any fossil fuels — it's made from renewable and sustainable resources such as natural fats, vegetable oils, and grease. Renewable diesel contains 65% less carbon content and burns cleaner, showing significant reductions in sulfur dioxide emissions. The agency will be looking for more places to implement renewable diesel, such as emergency backup generators.



Renewable diesel contains 65% less carbon content and burns cleaner, showing significant reductions in sulfur dioxide emissions.

Enhance ecosystem functions

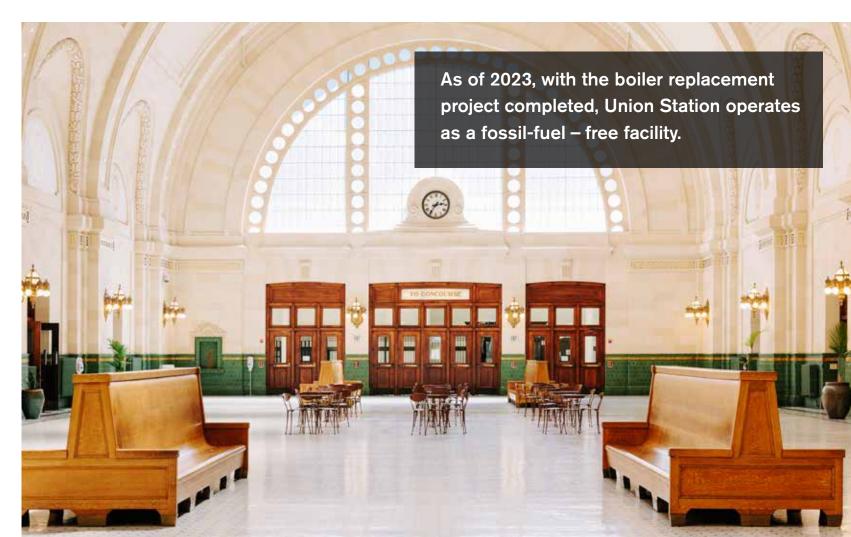
Reducing agency water use

Sound Transit is committed to reducing the agency's natural resource consumption. As part of that effort, the agency is exploring ways to make landscaping less water-dependent. In 2023, the agency installed water reduction technologies at seven sites. These technologies included mechanisms like high-efficiency nozzles, flow sensors, smart controllers, and replanting with drought-tolerant shrubs. Agency water use is down 16% since 2018.

Quantifying ecosystems services

"Ecosystem services" refers to the various physical materials and food that humans derive from the natural environment such like timber, water, fish, and soil, as well as benefits like recreation, water purification, and flood management. Sound Transit is undertaking a multi-year effort to prioritize restoration and maintenance activities based on the ecosystem services provided and to communicate and educate the public on the full benefits of the agency's environmental mitigation and conservation efforts.

In 2023, the agency assessed three pilot sites to determine ecosystem services across six metrics: carbon storage, flood management, pollination, sense of place, social equity, and space for wildlife. In future phases, the agency will expand this assessment to all Sound Transit restoration sites to better understand and improve ecosystem services provided to the communities we serve.



Prosperity Supporting local economic prosperity by helping residents and businesses to save time and money

Saving taxpayer dollars

Sound Transit invests in sustainability, and sustainability pays us back. Over the past 10+ years, the agency has invested in many projects that save natural resources and money. These projects include operational improvements, such as using electric wayside power units on Sounder trains to reduce the idling of diesel engines and upgrading inefficient lighting to LEDs. This sample of the agency's resource conservation projects saved Sound Transit nearly \$1,000,000 in 2023 alone and over \$8.5 million over project lifetimes.



Fleet upgrade projects

Irrigation projects

Facilities upgrade projects

Solar installations

LED lighting upgrade projects

	2023 savings	Savings to date
Fleet upgrade projects	\$637,092	\$6,308,771
Irrigation projects	\$46,144	\$442,343
Facilities upgrade projects	\$47,925	\$303,459
Solar installations	\$12,770	\$71,644
LED lighting upgrade projects	\$243,073	\$1,418,081

Refer to Appendix B for more details on sustainability cost savings.

Key performance indicators

Staff trained in emergency preparedness:

254 staff participated in core safety training. 62 staff attended safety lunch and learns. 127 staff trained in a non-revenue vehicle safe driving course.

116 staff certified in First Aid/CPR/AED.

44 staff trained in Stop The Bleed. 45 staff trained in De-Escalation/Personal Safety. 1,263 staff trained in Safety Management Systems.

Projects that include Climate Change Vulnerability Assessments:

100% of eligible projects.

Waste diverted

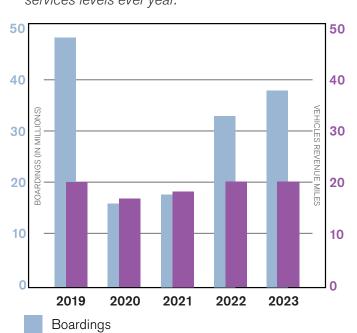
39%.

Percentage of and increase in dollar value of green procurements:

19% of procurements included green methods, a 58% increase in green procurements dollar value from 2018.

Boardings and service

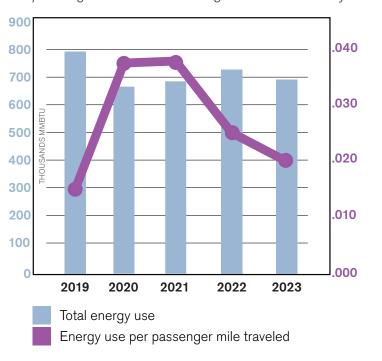
Sound Transit carried more passengers per services levels ever year.



Vehicle revenue miles (service)

Revenue fleet energy use

All services continued to operate efficiency by carrying passengers further while using fuel more efficiently





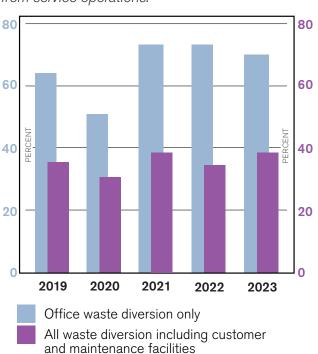
Build resilience to climate change and natural or humanmade disasters

Incorporating effects of climate change into asset management

Sound Transit's existing assets were designed and planned for replacement assuming historic and present climate patterns. The T Line Modal Asset Management Plan (MAMP) is a roadmap for T Line assets across their lifecycle to ensure Sound Transit is doing the right amount of work, at the right time, to achieve the right levels of service, for the right cost. In an innovative pilot, the MAMP also identified how projected climate changes would affect asset management. The vulnerabilities that pose the greatest risk to the system were found to include more extreme heat, flooding, sea level rise, and landslides. The agency's future adaptation planning work will continue to address these vulnerabilities and ensure a resilient system.

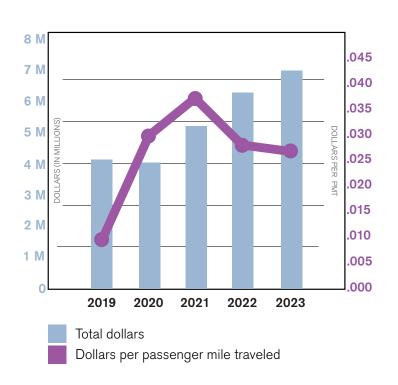
Waste diversion

Sound Transit continues to maintain a high waste diversion rate in our office buildings and is exploring ways to increase waste diversion from service operations.



Utility costs

Sound Transit is a growing agency, but has been able to keep costs per level of service relatively steady.





People

- Identify resources and partnership opportunities to restore a stream on Sound Transit's transit-oriented development property next to Lynnwood Transit Center.
- Support a minimum of five staff in earning new LEED and Envision credentials.*
- Enhance employee wellness benefits with expanded support for mental and physical health.
- ✓ Launch Talent Guard, career path, succession management and employee career profile initiatives.

Planet

- Create a sustainability dashboard to track operational greenhouse gas emissions.
- Purchase first battery electric truck for the agency's non-revenue vehicle fleet.
- Begin bus procurement for Stride, the agency's first battery electric bus fleet.
- Generate revenue from electric transit service under Washington state's Clean Fuel Standard.
- ✓ Design Stride's Bus Base North to operate as a fossil fuel-free facility.
- Conduct zero-emission locomotive feasibility study for Sounder rail service.*
- Identify and evaluate ecosystem services on a representative Sound Transit project.
- Begin water use reduction feasibility study by reviewing landscape standards that are less water dependent.

- Initiate LEED Platinum and Fitwel feasibility studies for the West Seattle and Ballard Link Extensions & Operations and Maintenance Facility South.
- Update environmental commitment tracking system tools for improved efficiency and effectiveness.*
- Implement the Preliminary Environmental Site
 Assessment for due diligence studies on the West
 Seattle and Ballard Link Extensions and Everett Link
 Extension.
- Review and revise Environmental Corrective Action Report system to enhance construction contractor environmental compliance.
- Establish framework for agency Stormwater Management Program.

^{*} These partially completed targets are on track for finalization in 2024



2023 Sustainability Targets

Sound Transit Year in Review



Prosperity

- Reevaluate King and Pierce counties' Threat Hazard Identification Risk Analysis.
- Reevaluate floor captain responsibility for a hybrid work environment.
- ✓ Integrate climate resiliency into design requirements.
- Identify and prioritize construction materials where the carbon content can be reduced.
- Meet 2023 competitive grant assumptions, including at least one sustainability grant.
- ✓ Evaluate renewable diesel feasibility for use in emergency power generation at Sound Transit facilities.

- Build model to determine transportation efficiencies in labor deployment management.
- Hire an Energy Manager and develop a strategic plan for compliance with the Washington Clean Buildings Performance Standard.*
- Begin incorporating climate change adaptation strategies in Tacoma Link Asset Management Plan.
- Educate all staff about green procurement options for micro-purchases.
- Finish Procurement, Contracts and Agreements e-file library development and migrate required legacy contracts and Agreements to the new system.

^{*} These partially completed targets are on track for finalization in 2024



2024 Environmental and Sustainability Targets

Supporting people, planet and prosperity

People

- Recommend an expanded parking program for adoption by the Sound Transit Board.
- Implement family planning program to contribute to the agency's commitment to employee wellbeing.
- Implement job description changes to reflect equity audit recommendations.

Planet

- Develop Zero Emissions Implementation Plan for ST Express bus services.
- Evaluate the feasibility of a renewable diesel pilot for Sounder.
- Evaluate solar powered back-up generation for facility lighting.
- Launch Lynnwood Link Extension with carbon-free electricity.
- Expand Clean Fuel Standard program participation with Link light rail service openings.
- Draft technical requirement guidelines for EV charger installations.

- Evaluate feasibility of an advanced ecosystem mitigation approach for TDLE or EVLE and OMF North.
- Complete ecosystem services pilot study and determine related assessment tools for all mitigation sites.
- Prepare Union Station LEED Existing Buildings
 Operation and Maintenance certification documents for submission.
- Establish an updated program for cleaning track alignment on a quantified and routine basis.
- Attain coverage under the Washington State National Pollutant Discharge Elimination System (NPDES) Municipal Separate Storm Sewer System (MS4) permit.

Prosperity

- Complete Snohomish County Threat Hazard Risk Identification Analysis.
- Reimplement the STPrepared Program to designate and promote emergency preparedness.
- Propose a process approach to integrate sustainable design practices into state-of-good-repair projects.
- Draft a feasibility report on sustainability improvements proposed and implemented by DB contractors.
- Update Strategic Asset Management Plan and seek ISO 55001 certification.
- Establish process for Safety Management System management review.
- Implement an off-the-shelf contract management software system designed to streamline and simplify efforts to remain paperless within PCA.
- Educate new Sound Transit staff about green procurement benefits and best options possible for micro-purchases.
- Drive staff to generate incremental increases in green procurement metrics.

Appendix A – 2023 Sustainability Inventory

Executive Summary

This Appendix presents a detailed analysis of Sound Transit's 2023 Annual Sustainability Progress Report, offering key data snapshots and identifying resource use patterns compared to previous years. The report evaluates 2023 performance metrics in the context of multi-year trends, shedding light on the agency's progress toward sustainability goals.

Overall, the agency had a strong year of environmental sustainability performance. Sound Transit not used resources more efficiently per mile of service and per boarding but was also able to reduce its total (absolute, non-normalized) greenhouse gas emissions, energy use and water use.

Please note that any statements about resource use trends and metrics in this appendix are made in absolute terms unless explicitly stated otherwise; normalized trend analyses and metrics will be explicitly labeled as such (e.g., greenhouse gas emissions per PMT).

Service Levels and Ridership Trends:

- Service Recovery and Ridership Dynamics: While Sound Transit's service levels in 2023 approached pre-pandemic levels and Link light rail ridership exceeded pre-pandemic levels total passenger trips and passenger miles traveled (PMT) have yet to recover fully. In 2023, they remained nearly 40% below 2019 levels. The 22% increase in PMT from 2022, coupled with a 15% rise in unlinked passenger trips, reflects a positive trend but also underscores the lingering effects of the pandemic. As remote and hybrid work arrangements become entrenched, transit agencies like Sound Transit must adapt to new commuting patterns.
- Mode-Specific Insights: The recovery has been uneven across different modes of transport. Notably, Link light rail
 ridership has not only rebounded but surpassed pre-pandemic levels, indicating a shift in commuter preferences toward
 this mode. In contrast, ridership on ST Express and Sounder commuter rail services remains subdued, suggesting a
 potential longer-term shift away from traditional commuter rail in favor of modes that better align with the changing
 workforce landscape.

Energy Use and Efficiency:

- Balancing Growth and Sustainability: In 2023, Sound Transit achieved a slight overall reduction in energy consumption
 despite an increase in facility energy use, showcasing the agency's efforts to balance service expansion with energy
 efficiency. Total agency energy use—encompassing electricity, fleet fuel, and natural gas—decreased by 1% from 2022
 and by 5% compared to 2018, marking steady progress toward sustainability goals.
- Fleet Energy Reductions: A notable 5% reduction in revenue fleet energy use from 2022 to 2023 was driven by efficiency improvements and service adjustments. The Sounder commuter rail service, for instance, reduced fuel consumption by 5% due to lower service levels, while the ST Express fleet achieved a 9% reduction, reflecting enhanced fleet efficiency. However, the expansion of Link light rail service led to a 6% increase in traction power consumption. And although electricity is the cleanest fuel used by the agency, the increase still highlights the trade-offs between service expansion and energy use.

Greenhouse Gas Emissions:

Operational Emissions Reduction: Sound Transit continued to make strides in reducing its greenhouse gas (GHG) emissions, with total operational emissions decreasing by 5% from 2022 to 2023. The decrease is driven by Sounder and ST Express fuel use reductions. From 2022 to 2023, both services saw a 5% and 10% decrease in GHG emissions, contributing to the agency's broader efforts to minimize its carbon footprint in alignment with regional and global climate goals.

Water Use:

Water Conservation Success: Despite a warmer year with increased cooling degree days, Sound Transit successfully
reduced water consumption by 5% from 2022 to 2023. This achievement reflects the agency's ongoing commitment to
resource efficiency and the effectiveness of its water conservation measures in the face of climate variability.

Waste Management:

• **Progress in Waste Diversion:** The agency made significant progress in waste management, with the amount of waste diverted from landfills increasing by 34% from 2022 to 2023. However, overall waste generation also rose by 21%, indicating both an increase in operational activity and a growing emphasis on waste management practices. The resulting waste diversion rate of 39%, up from 35% in 2022, demonstrates Sound Transit's enhanced focus on sustainability in its operational practices.

Notes on Appendix A: This document illustrates resource use trends over time from two baseline years: **2011**, when Sound Transit adopted its first Sustainability Plan, and **2018**, to reflect substantial system expansion and the baseline for key performance indicators established in the 2019 Sustainability Plan update. It also shows year-over-year changes from the preceding inventory year, 2022. In the following graphs, solid bars indicate total emissions, resource use, and resource costs. The trend lines show the normalized resources, either per PMT or per VRM, over time. Most graphs include seven years of data to illustrate trends.

Ridership and Level of Service

While Sound Transit's service levels in 2023 approached pre-pandemic levels, total passenger trips and passenger miles traveled (PMT) have yet to recover fully, remaining nearly 40% below 2019 levels. The 22% increase in PMT from 2022, coupled with a 15% rise in unlinked passenger trips, reflects a positive trend but also underscores the lingering effects of the pandemic. As remote and hybrid work arrangements become entrenched, transit agencies like Sound Transit must adapt to new commuting patterns.

- Since the 2011 baseline, ridership measured in boardings has increased 50% and VRM increased 27%.
- Compared to 2018, boardings decreased by 22%, and ridership (PMT) decreased by 35%, while VRM remained relatively unchanged (+1%). From 2022 to 2023, boardings increased 15%, and VRM remained stable (+0.4%).
- While ST Express and Sounder ridership has decreased compared to pre-pandemic levels, Link light rail ridership in 2023 has now exceeded pre-pandemic levels.

Ridership has important implications for resource use. As Sound Transit's network expands, the agency anticipates total resource use will increase. To account for the growth of Sound Transit's service network while also interpreting resource efficiency trends over time, the Sustainability Inventory normalizes data by the level of service provided by the agency (VRM), the number of unlinked passenger trips (boardings or UPT) and the volume and distance of overall ridership (PMT).

Boardings and PMT have generally increased year-over-year throughout the agency's history. However, 2020 saw the agency's first steep decline in ridership due to the COVID-19 pandemic. Apart from Tacoma Link, VRM in 2020 fell significantly across all services, and boardings fell across all services. These levels increased only slightly in 2021, and more substantially in 2022.

In 2023, ridership rose compared to recent years but remains below pre-pandemic levels. Figure 1 below shows the trends of boardings, VRM, and PMT over time.

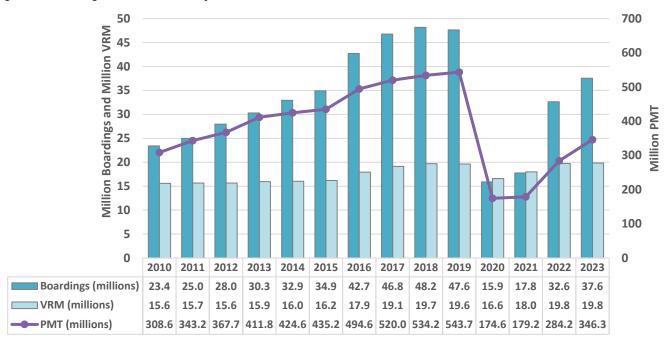


Figure 1. Boardings, VRM, and PMT by Year

Regional Environmental Benefit

Increased transit use reduces regional environmental impacts from passenger vehicles. As more people choose transit over driving, fuel consumption and GHG emissions are reduced. Avoided GHG emissions are a measure of the regional environmental benefit enabled by transit. Sound Transit uses a 2018 methodology developed by the American Public Transportation Association (APTA) to account for emissions avoided due to transit ridership, measured in metric tons of carbon dioxide equivalent (MTCO₂e), as shown in Figure 2 and Table 1.

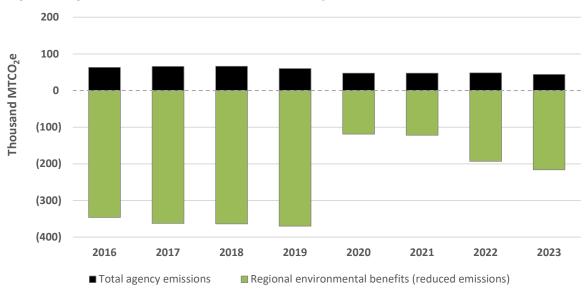


Figure 2. Regional GHG Emissions (MTCO₂e) Avoided by Sound Transit Services

As seen in Figure 2 above, even though Sound Transit has had lower ridership since the start of the pandemic in 2020, its transit services still displace more GHG emissions than they emit from operations. For every ton of GHG emissions Sound Transit produced from operations in 2023, the region avoided 4.9 times the metric tons of emissions through the benefits of transit. The regional environmental benefits shown in green in Figure 2 include the benefits from people taking transit instead of driving (mode shift) and reduced emissions associated with denser land use patterns supported by transit. Prior to the pandemic-induced decline in ridership, these benefits were 5 to 6 times the agency's operational emissions, in black.

Table 1. Regional GHG Emissions (MTCO₂e) Avoided by Sound Transit Services, 2023

Regional MTCO ₂ e Reduced							
Mode Shift Benefits	Land-Use Benefits	Total Benefits					
40,654	175,462	216,116					
Avoided Emission Ratios – CO ₂ e units reduced in the region per unit of CO ₂ e from Sound Transit operations							
Avoided Emission Ratios - CO2e units red	uced in the region per unit of CO₂e f	rom Sound Transit operations					
Avoided Emission Ratios – CO ₂ e units red Mode Shift Benefits	uced in the region per unit of CO ₂ e t Land-Use Benefits	rom Sound Transit operations Total Benefits					

The definitions for each of the identified types of benefits are below:

- Mode shift benefits measure the reduced GHG emissions (amount avoided) resulting from shifting from one mode
 of transportation (single occupancy vehicle) to another (transit), measured on a PMT basis.
- Land use change benefits measure the reduced carbon emissions due to the denser land use patterns supported by transit systems.

Resource Use

Total agency resource use has generally increased over time, reflecting the expansion of the Sound Transit system.

In 2023, Sound Transit achieved a slight overall reduction in energy consumption despite an increase in facility energy use, showcasing the agency's efforts to balance service expansion with energy efficiency. Total agency energy use—encompassing electricity, fleet fuel, and natural gas—decreased by 1% from 2022 and by 5% compared to 2018, marking steady progress toward sustainability goals.

Most increases in resource use have been directly in line with increased service levels and use of revenue fleet vehicles. In response to public health restrictions and diminished ridership during the COVID-19 pandemic, Sound Transit reduced service levels significantly in 2020, and resulting resource use declined across most metrics. As ridership and service levels rose from 2021 through 2023, resource use rebounded. Moreover, when standardized by PMT, Sounder, ST Express, and Link light rail resources uses have all decreased in recent years indicating that resource efficiency is also increasing. Figure 3 below shows the change in total resource use from 2022 to 2023.

- Total traction power electricity consumption (for Link light rail propulsion) remained relatively stable, increasing 6% from 2022 to 2023, while facility electricity consumption increased by 22%. Since 2018, traction power has increased 78% and facility electricity usage has increased 38%, reflecting increased service levels and the opening of Northgate Link in 2021. Traction power electricity consumption has increased 355% since 2011, while facility electricity has increased 60% during that time, reflective of increased service levels and opening of new light rail facilities. Increases in facility electricity consumption are driven by higher usage in administrative facilities (particularly 705), new customer facility accounts for Link's downtown tunnel stations, and the opening of the Tacoma Link Hilltop extension.
- Total agency diesel consumption declined by 8% from 2022 to 2023. Diesel consumption is down 29% from 2018 levels and down 39% relative to the 2011 baseline due to increased reliance on CNG and renewable diesel.
- Facility natural gas consumption decreased 2% from 2022 to 2023. This reduction is reflected in heating degree days.
 This measure of how cold it was during the heating season decreased 4% from the previous year. Facility natural gas
 consumption has increased 74% since 2018 and increased 189% since 2011, largely attributable to the openings of
 maintenance facilities such as the OMF East Link in 2021.
- Total water use decreased by 5% from 2022 to 2023, while cooling degree days (an indication of hot weather) increased by 2%. Water use has decreased by 16% since 2018 and decreased 11% relative to the 2011 baseline.
- Waste generation (recycling, compost, and waste to landfill) increased 21% from 2022 to 2023. Waste generation has
 increased 10% since 2018 and remained stable when compared to the 2011 baseline. The diversion rate (recycling
 and compost as a percentage of total waste generation) in 2023 was 39%, up from 35% in 2022. Diversion at office
 buildings, where the majority of agency staff work, was much higher than the agencywide rate, at 70% in 2023.

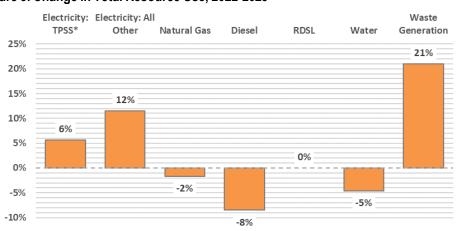


Figure 3. Change in Total Resource Use, 2022-2023

Change in total resource use, 2022-2023

Fleet Energy Use

A notable 5% reduction in revenue fleet energy use from 2022 to 2023 was driven by efficiency improvements and service adjustments. The Sounder commuter rail service, for instance, reduced fuel consumption by 5% due to lower service levels, while the ST Express fleet achieved a 9% reduction, reflecting enhanced fleet efficiency. However, the expansion of Link light rail service led to a 6% increase in traction power consumption, highlighting the trade-offs between service expansion and energy use.

- Since the 2011 baseline, fleet energy use (including ST Express buses, Sounder commuter rail, Link light rail traction power, and non-revenue vehicles) has increased by 8%, with substantial expansions in overall service.
- Relative to 2018, fleet energy use has decreased by 11%, reflecting post-pandemic dip in overall ridership.
- From 2022 to 2023, total fleet energy use decreased by 4%, reflecting increases in fleet efficiency.
- Per VRM, fleet energy use has declined 4% since 2022 and 14% since 2011, largely due to service level increases.
- Also reflecting increases in efficiency, fleet energy use per PMT decreased 4% from 2022 to 2023, as ridership
 returned from pandemic lows, but was 31% higher than the 2011 baseline. In 2023, total fleet energy use
 decreased somewhat over 2022 levels, while energy use per PMT and per VMR decreased with similar trends,
 though they have not returned to pre-pandemic levels.

Prior to the COVID-19 pandemic, total fleet energy use (standardized in MMBTU) across Sound Transit's three modes—ST Express bus, Sounder commuter rail, and Link light rail—had been increasing slowly over time as more service was provided. Service became more efficient per PMT as system ridership grew faster than level of service (VRM). From 2021 to 2023, fleet energy use per PMT has trended downward, slowly returning towards pre-pandemic levels.

Fleet Energy Use by Mode. In 2023:

• Traction power electricity use for Link light rail increased 6% from 2022, increased 78% from 2018, and increased 355% since 2011.

Diesel fuel use for Sounder commuter rail was down 5% from 2022 and up 12% from 2011 levels (driven by a 10% increase in service levels since 2011). Sounder fuel use decreased 10% from 2018. Starting in March 2020, Sounder reduced service levels and suspended special event service (e.g., for sporting events). Service levels have increased since that time to nearly 90% of pre-pandemic levels.*

- Diesel fuel consumption for ST Express buses decreased 23% from 2022, decreased 42% from 2018, and decreased 41% from 2011 levels.
 - When normalized by Passenger Miles Traveled (PMT), ST Express diesel consumption decreased by 40% from 2022. However, when normalized by Vehicle Revenue Miles (VRM), ST Express diesel consumption increased by 30%. This indicates that efficiency improved when measured per PMT but declined when measured per VRM during this timeframe.
 - The composition of the ST Express fuel mix has changed over time. CNG used in ST Express buses has
 increased from 6% of total ST Express fleet energy consumption in 2011 to 18% in 2023, as the result of a
 growing prevalence of CNG buses in the Pierce Transit-operated portion of the ST Express fleet.
 - o In 2023, diesel buses reduced energy consumption 23% from 2022 levels, while CNG buses increased energy consumption by 29%, due to increases in usage. Using CNG instead of diesel fuel reduces total GHG emissions and most criteria air pollutant (CAP) emissions, including particulate matter (PM) and NOx. Alternatively, CNG use does increase carbon monoxide (CO) emissions. (Air pollutants are discussed in more detail starting on page A11.)
 - In 2023, renewable diesel (R99) was introduced into the Pierce Transit operated portion of the ST Express fleet and accounted for 8% of ST Express fleet energy consumption.

^{*} Note that replacement "bus bridge" service is now categorized with ST Express (including for previous years), rather than Sounder, per updated guidance.

Figure 4 and Figure 5 below show the trends in fleet energy use over time. Table 2 below shows the change in energy use by mode, as well as the change in efficiency (fuel use normalized by PMT and VRM for each mode).

Figure 4. Revenue Fleet Energy Use (Normalized by PMT)

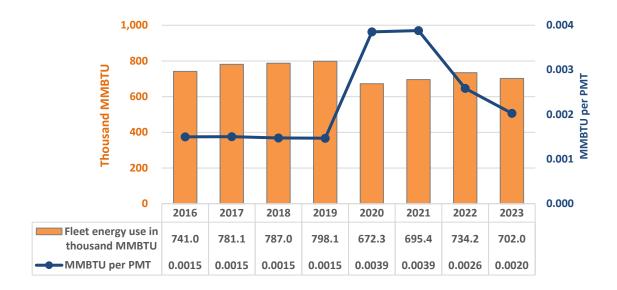


Figure 5. Revenue Fleet Energy Use (Normalized by VRM)

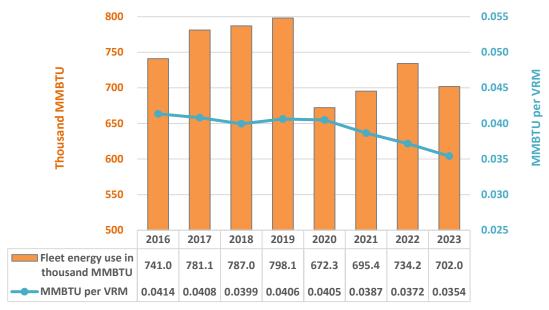


Table 2. Change in Energy Use by Mode, 2022-2023

Mode	% Change in	% Change in	% Change in
	Total Energy Use	Energy Use per PMT	Energy Use per VRM
Sounder Commuter Rail (diesel)	-5%	-31%	5%
ST Express Buses (diesel, R99, and CNG)	-9%	-29%	-9%
Link light rail traction power (electricity)	6%	-9%	1%

Note: Mode energy use is normalized by PMT and VRM specific to each mode.

Non-Revenue Vehicle (NRV) Fleet Energy Use

- From the 2011 baseline, NRV fleet energy use has increased by 60% overall but decreased by 38% per employee, as staff size has significantly grown.
- Since 2018, NRV energy use has increased 45% and increased 1% per employee.
- From 2022 to 2023, NRV energy use increased by 19% overall, while increasing by 6% per employee. This is due to
 more employees resuming office use and increased NRV fleet use in advance of two new major projects opening in
 2024.

Energy use for the agency's NRV fleet has grown moderately over time, as the NRV fleet and employee headcount has grown, as shown in Figure 6. While the agency's headcount has increased every year, contributing to more driving of NRV fleet vehicles, Sound Transit has also purchased more hybrid and electric vehicles, helping to reduce per-mile and per-employee energy use and air pollutant emissions. The agency encourages employee carpooling or transit whenever feasible.

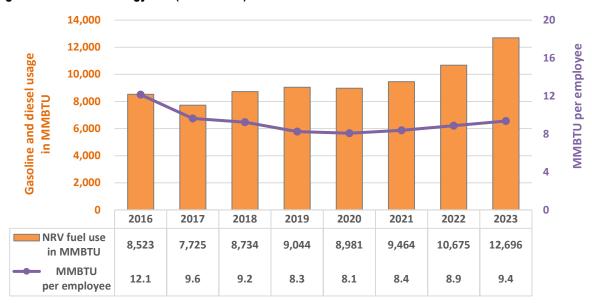


Figure 6. NRV Fleet Energy Use (in MMBTUs)

Facility Energy Use

- Total facility energy use increased by 71% in 2023 compared to the 2011 baseline and rose 43% since 2018.
- From 2022 to 2023, total facility energy use rose 18%, primarily due to increased electricity consumption in administrative buildings, new accounts for the downtown tunnel stations, and customer facilities openings such as the Lynnwood City Center Garage and Hilltop District Station.
- Facilities built before 2018 decreased energy consumption by 0.2% in 2023 relative to a 2018 baseline, though
 usage varied substantially among individual facilities, with some showing large increases (e.g., Kirkland Transit
 Center, Auburn Warehouse) and others showing decreases (e.g., Tukwila Sounder Station, Mercer Island Park and
 Ride).*

Although many Sound Transit facilities remained operational throughout the pandemic, many of Sound Transit's office staff worked remotely starting in March 2020. Some staff returned to the office in 2021 and more in 2022, though overall office

^{*} 2019 Sustainability Plan Key Performance Indicator

utility consumption has remained lower than pre-pandemic levels. Sound Transit is continuing the process of downsizing and consolidating its office space use.

From 2022 to 2023, total facility electricity increased by 22%, but varied substantially by line of business, with decreases in ST Express facilities and increases in Link light rail facilities. Electricity consumption is also subject to external factors like weather. In 2023, heating degree days decreased 4% from 2022, and cooling degree days increased by 2%.

Changes in electricity by facility type include:

- Link light rail facilities increased electricity consumption by 6% from 2022 to 2023.
- Sounder facilities' electricity consumption remained stable from 2022 to 2023.
- Across owned and leased properties, Sound Transit administrative facilities increased electricity consumption in 2023 by 81%, driven by an increase in usage at 705 Union Station.
- ST Express facilities' electricity consumption decreased by 4% from 2022 to 2023 but still exceeded pre-pandemic levels.

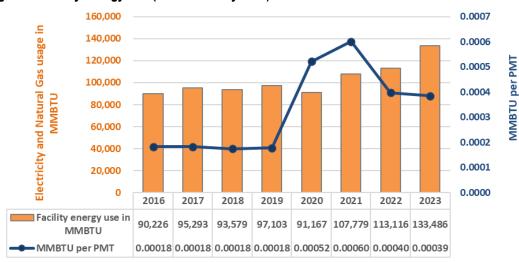
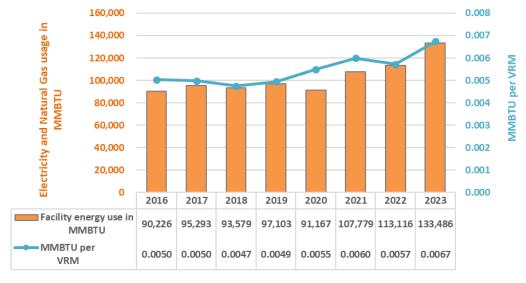


Figure 7. Facility Energy Use (Normalized by PMT)





Air Pollutant Emissions

The sections below illustrate the trends in GHG emissions and Criteria Air Pollutant (CAP) emissions from Sound Transit vehicle and facility operations. Figure 10 below shows the total percentage change and the change normalized per VRM by pollutant type from 2022 to 2023. As noted above, agency VRM increased by 0.4% from 2022 to 2023.

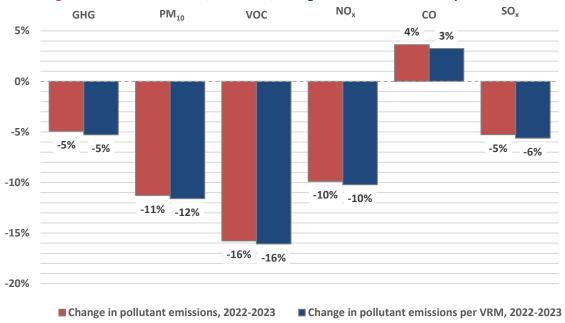


Figure 10. Changes in Pollutant Emissions, 2022-2023; Change in Pollutant Emissions per VRM, 2022-2023

GHG Emissions

Sound Transit continued to make strides in reducing its greenhouse gas (GHG) emissions, with total operational emissions decreasing by 5% from 2022 to 2023. The decrease is driven by Sounder and ST Express fuel use reductions. From 2022 to 2023, both services saw a 5% and 10% decrease in GHG emissions, contributing to the agency's broader efforts to minimize its carbon footprint in alignment with regional and global climate goals.

- Since the 2011 baseline, total agency GHG emissions have decreased by 24%, even with substantial growth in service over that time.
- Relative to 2018, agency GHG emissions have decreased 31%.*
- From 2022 to 2023, agency GHG emissions decreased 5%, even while service increased and ridership rebounded from pandemic declines.

As Sound Transit service and ridership increased from 2011 through 2019, total agency GHG emissions in MTCO₂e remained relatively stable overall, and normalized emissions were declining as ridership and service increased. In 2020, multiple factors caused a drop in absolute agency GHG emissions and an increase in GHG emissions per PMT as ridership levels dropped, pictured in Figure 10. Decreased service levels led to reduced fuel consumption, while the substantial drop in ridership drove normalized metrics upward. In 2023, total emissions decreased by 5%, while emissions normalized per PMT decreased by 22% relative to the prior year and emissions per VRM decreased by 5%.

¹ 2019 Sustainability Plan Key Performance Indicator

Figure 11. Agency GHG Emissions (Normalized by PMT)

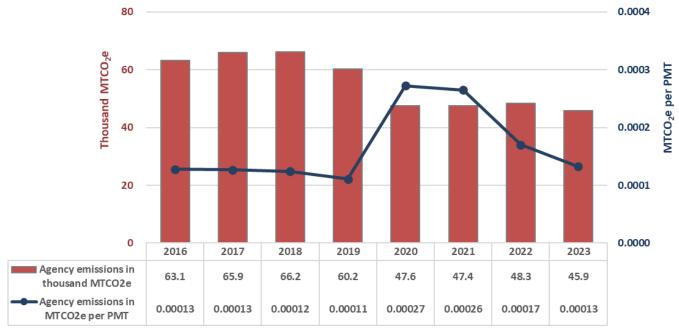
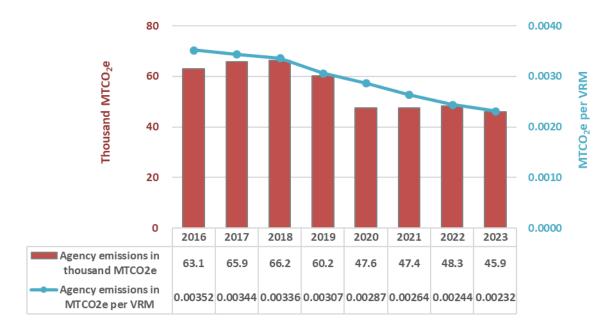


Figure 12. Agency GHG Emissions (Normalized by VRM)



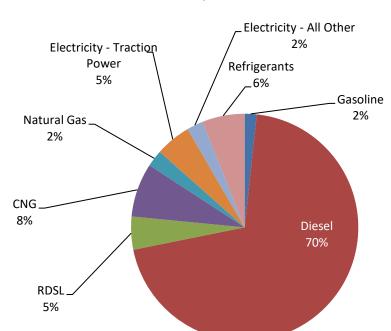


Figure 13. GHG Emissions (Scope 1 and 2) by Source, 2023

Criteria Air Pollutants (CAPs)

- From the 2011 baseline, total combined CAPs have decreased by 65%.
- From the 2011 baseline, all individual CAP emissions have decreased substantially (with decreases ranging from 51% to 79%), apart from SO_X, which has increased by 5% and shown greater inter-annual variability.
- Since 2018, total CAPs have decreased by 7%.*
- From 2022 to 2023, total CAPs have decreased by 6%.
- Contributions to CAPs varied by mode of transit, and service levels varied from 2022 to 2023.
 - VRM for ST Express Bus service decreased by 1% and Sounder Commuter Rail decreased by 10%, while Tacoma Link increased 88% and Central Link light rail increased 3%.
 - The associated changes in CAP emissions were also mixed.
 - Particulate matter (PM₁₀) decreased 11% and volatile organic compounds (VOCs) decreased 16%, nitrogen oxides decreased 10%, and sulfur oxides (SO_X) decreased 5%, while carbon monoxide (CO) increased 4%.

Table 3. Change in CAP Emissions

Pollutant	Change 2011–2023 (Absolute)	Change 2018–2023 (Absolute)	Change 2022–2023 (Absolute)
PM ₁₀	-72%	-30%	-11%
VOCs	-79%	-28%	-16%
NO _X	-51%	-11%	-10%
CO	-77%	5%	+4%
SO _X	+5%	-15%	-5%
Total Combined CAPs	-65%	-7%	-6%

²⁰¹⁹ Sustainability Plan Key Performance Indicator Sound Transit 2023 Sustainability Trends Memo—Appendix A

Sound Transit's long-term reduction in CAP emissions has been driven by ST Express's shift from reliance on diesel buses to diesel-electric hybrids, CNG, and renewable diesel buses, as well as toward clean electrically powered light rail and general improvements in emission controls. The agency has also upgraded all Sounder commuter rail engines to reduce air pollution.

The figures below show the absolute and normalized change in PM_{10} and CO emissions over time. These CAPs are down 72% and 77% since 2011, respectively.

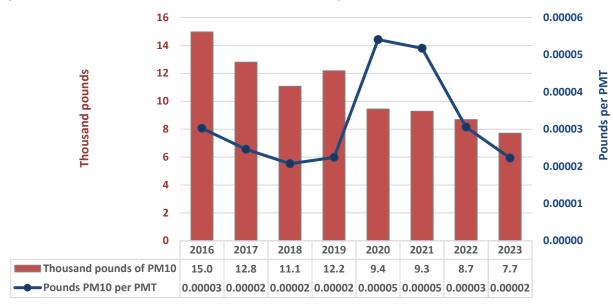
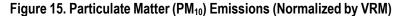


Figure 14. Particulate Matter (PM₁₀) Emissions (Normalized by PMT)



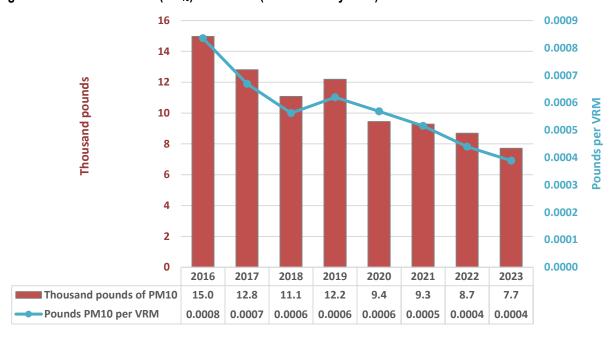


Figure 16. Carbon Monoxide (CO) Emissions (Normalized by PMT)

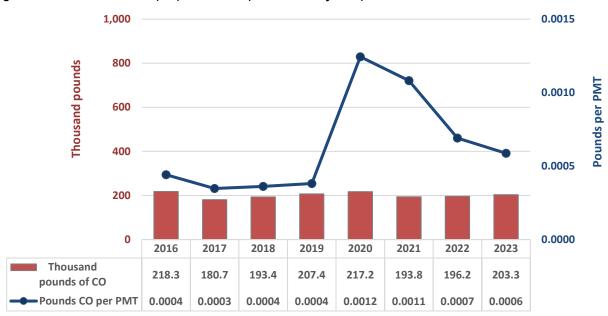


Figure 17. Carbon Monoxide (CO) Emissions (Normalized by VRM)



Water Use

Despite a warmer year with increased cooling degree days, Sound Transit successfully reduced water consumption by 5% from 2022 to 2023. This achievement reflects the agency's ongoing commitment to resource efficiency and the effectiveness of its water conservation measures in the face of climate variability.

- Since 2011, total water use has decreased by 11% and decreased by 16% since 2018.*
- From 2022 to 2023, water use decreased by 5%. (Some data quality corrections were made to 2021 data.)
- Total agency water use is primarily driven by landscape irrigation and is therefore variable from year to year, with weather and landscape planting cycles.
- Changes in agency water consumption from the prior year varied across agency functions in 2023. Maintenance
 facilities decreased water consumption by 25% from the prior year. Customer facilities increased consumption by
 3%, and administrative facilities increased water consumption by 10%.

Figure 18. Water Use (Normalized by PMT)



Note: 1 CCF equals 100 cubic feet, or 748 gallons

²⁰¹⁹ Sustainability Plan Key Performance Indicator Sound Transit 2023 Sustainability Trends Memo—Appendix A



Figure 19. Water Use (Normalized by VRM)

Waste Generation

The agency made significant progress in waste management, with the amount of waste diverted from landfills increasing by 34% from 2022 to 2023. However, overall waste generation also rose by 21%, indicating both an increase in operational activity and a growing emphasis on waste management practices. The resulting waste diversion rate of 39%, up from 35% in 2022, demonstrates Sound Transit's enhanced focus on sustainability in its operational practices.

- Since 2011, total waste generation (including recycling, compost, and waste to landfill) is generally trending downward, but when compared directly to the 2011 baseline, the 2023 total is nearly the same.
- Relative to 2018, waste generation has increased by 10%.
- From 2022 to 2023, waste generation increased 21%.
- The diversion rate in 2023 was 39%, up from 35% in 2022. Diversion at office buildings, where the majority of agency staff work, was much higher than the agencywide rate, at 70% in 2023.*

Inter-annual variability is evident in Sound Transit's waste generation trend, with 2023 seeing the highest waste generation in Sound Transit facilities since 2014. This increase is largely due to higher service levels and an increase in agency staff. Despite this, the total amount of garbage sent to landfill has decreased by 8% over the same period. The portion of recyclables and compost diverted from the landfill (diversion rate) has fluctuated, reaching a low of 31% in 2012 and a high of 39% in 2021. The diversion rate in 2023 matched the 2021 high of 39%.

Sound Transit has worked to improve solid waste diversion from landfill, including enhancing employee recycling education and implementing paper towel composting in the restrooms at agency offices. The shift of administrative staff to remote work in 2020 decreased office recycling and composting volumes as a component of the total agency waste stream. However, in 2023, recycling and composting quantities reached back to pre-pandemic levels.

^{*} 2019 Sustainability Plan Key Performance Indicator Sound Transit 2023 Sustainability Trends Memo—Appendix A

- Composting quantities in 2023 increased 33% from the prior year, and recycling quantities increased 35%, while the agency's total diversion rate during that period increased from 35% to 39%.
- Waste diversion rates for central office facilities are substantially higher than for other facilities. As depicted in Table 4 below, the diversion rate for central office facilities remained in the 70-73% range prior to the pandemic but sank to 51% in 2020 with the move of the administrative staff to remote work. In 2021 and 2022, the central office diversion rate rose to 73% as staff returned to office.

Figure 20. Waste Generation and Diversion, Tons and Diversion Rate (Percentage)

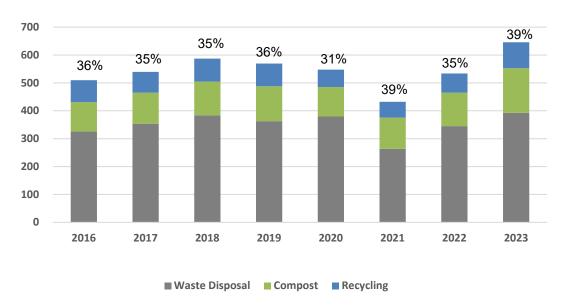


Table 4. Waste Diversion Rates by Facility Type

Year	Central Office	Other Facilities	Total
2015	64%	25%	35%
2016	67%	24%	36%
2017	60%	24%	35%
2018	64%	24%	35%
2019	64%	24%	36%
2020	51%	23%	31%
2021	73%	29%	39%
2022	73%	29%	35%
2023	70%	23%	39%

Fuel and Utility Expenses

- Since the 2011 baseline, combined agency utility and fuel costs (operating expenses) have increased by 36%.
- Relative to 2018, operating expenses have increased by 44%.
- From 2022 to 2023, operating expenses decrease by 4%.

Resource costs across categories have generally trended upward over time. However, the pandemic initially resulted in a substantial decrease in revenue vehicle fuel expenses in 2020. With rising consumption and fuel prices, agency fuel costs in 2021 rebounded from the 2020 lows, and then in 2022 agency fuel costs increased dramatically due to much higher fuel prices, before decreasing slightly in 2023. Figure 20 below shows the slight decrease in agency operating costs for fuel and utilities from 2022 to 2023. VRM remained about the same during this period.

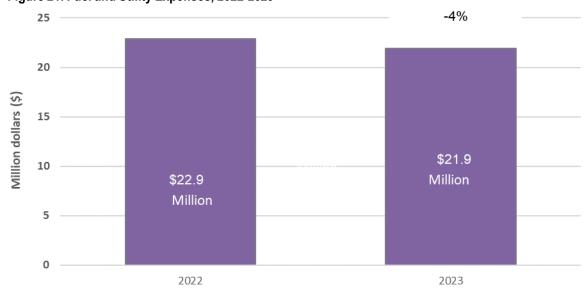


Figure 21. Fuel and Utility Expenses, 2022-2023

Transit Fuel Costs (ST Express and Sounder)

- Compared to the 2011 baseline, transit vehicle fuel costs are down 3% in total (down 13% for ST Express buses and up 26% for Sounder commuter rail).
- Relative to 2018, transit fuel costs have increased 24% (up 18% for ST Express and up 39% for Sounder).
- From 2022 to 2023, transit fuel costs decreased by 12% (down 12% for ST Express and down 14% for Sounder).
- Transit vehicle fuel use accounted for 60% of Sound Transit's fuel and utility expenses in 2023, down from 66% in 2022.
- In 2023, transit vehicle fuel expenses accounted for roughly 3.5% of Sound Transit's operating budget, down from 4.0% the prior year.

Figure 22. Sounder and ST Express Fuel Costs (Normalized by PMT)

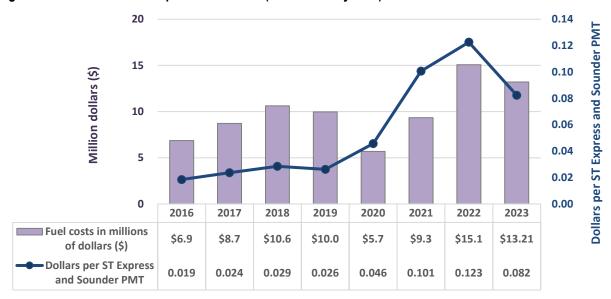


Figure 23. Sounder and ST Express Fuel Costs (Normalized by VRM)



Utility Expenses

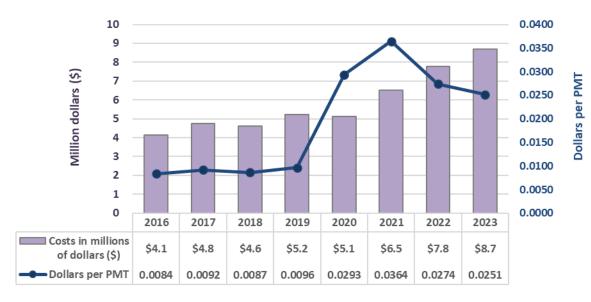
- Since the 2011 baseline, agency utility costs have increased by 250%.
- Relative to 2018, utility costs have increased by 88%.
- From 2022 to 2023, utility costs increased by 12%.

Table 5. Change in Utility Costs

	Change 2011-2023 (Absolute)	Change 2018-2023 (Absolute)	Change 2022-2023 (Absolute)
Traction power electricity costs	+567%	+120%	+11%
Facility electricity costs	+106%	+54%	+12%
Facility natural gas costs	+238%	+168%	+14%
Water costs	+20%	+20%	+6%
Waste, recycling, and compost costs	+77%	+16%	+63%
Combined Utility Costs	250%	88%	12%

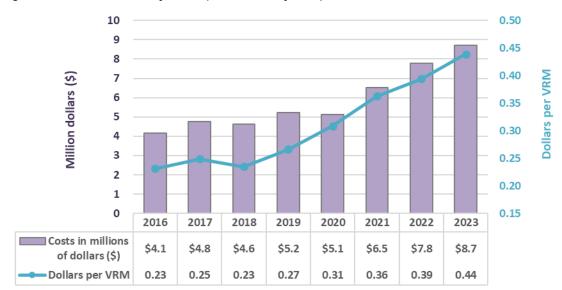
Utility expenses for electricity, water, and waste have increased over time in line with usage trends. Figure 23 below shows the change in resource costs over time. Total facility electricity costs since 2011 have increased by 106%, and waste costs have increased by 77%. Water costs have increased by 20% during that period but experience inter-annual variability. The agency's fuel expenses have fluctuated with the volatility in petroleum prices, while other resource costs have increased more steadily.

Figure 24. Non-Vehicle Utility Costs (Normalized by PMT)



Note: Stormwater and sewer costs are not included.

Figure 25. Non-Vehicle Utility Costs (Normalized by VRM)



Appendix B – 2023 Sustainability costs and savings

The table below summarizes a sample of costs and savings from resource conservation projects completed as of the end of 2023. This data captures many significant monetary costs and savings. However, projects may have additional sustainability benefits that cannot be represented as financial savings – from reduced maintenance cycles to improved air quality.

Note that the savings figures below do not include labor and material cost savings related to improved operations and maintenance efficiency. Payback year estimates reflect applicable grants and or rebates. Many projects with long payback periods still incur significant labor and material cost savings and reduce the frequency of maintenance.

PROJECT	PROJECT FINISHED	CAPITAL COSTS	2023 SAVINGS	SAVINGS TO DATE, 2023	PAY- BACK YEAR	DESCRIPTION
ST Express mid-day bus storage	2008	\$0	\$237,720	\$2,611,055	2008	This program allows Pierce County buses to stay in Seattle until the afternoon commute to avoid driving back empty.
Sounder automatic engine start-stop system	2009	\$230,596	\$207,387	\$1,780,396	2013	This equipment was installed to shut down Sounder commuter rail engines when not in use and reduces engine idling time by about 34 percent and significantly reduces air pollution.
Sounder Lakewood- Seattle wayside power	2010	\$490,000	\$147,116	\$1,480,429	2015	Electric wayside power units are used instead of the commuter rail locomotives' diesel engines to heat and power coach cars during layovers, reducing diesel use and air pollutant
Sounder Everett- Seattle wayside power	2011	\$315,000	\$12,835	\$289,886	2023	emissions. Wayside units were installed in Tacoma in 2010 and were then moved to Lakewood in 2013, where more units were added.
Central Link OMF sewer deduct meter	2012	\$2,600	\$20,997	\$371,666	2012	This Central Link light rail Operations and Maintenance Facility meter reduces water costs by accounting for irrigation water that does not enter the wastewater stream.
Union Station HVAC controls upgrade*	2013	\$405,778	\$25,581	\$255,955	2022	The agency upgraded the controls for the Union Station Heating, Ventilation and Cooling (HVAC) system.
Federal Way Transit Center garage lighting upgrades*	2013	\$579,334	\$32,436	\$324,533	2023	Three transit facility garages were retrofitted for LED lighting. These locations included Federal Way Transit Center, Kent Sounder station and Auburn Sounder station.
Kent Station garage lighting upgrades*	2013	\$99,773	\$10,210	\$69,307	2022	
Auburn Station garage lighting upgrades*	2013	\$208,985	\$11,533	\$115,390	2023	

PROJECT	PROJECT FINISHED	CAPITAL COSTS	2023 SAVINGS	SAVINGS TO DATE, 2023	PAY- BACK YEAR	DESCRIPTION
Angle Lake Station solar power	2016	N/A – Installed	\$1,664	\$10,973	N/A	14 KW solar array system on the Angle Lake Station platform canopy and 50 KW solar array system on the Angle Lake
Angle Lake Garage solar power	2016	as part of Design Build project	\$3,989	\$25,861	N/A	Garage pedestrian walkway. These solar panels were installed in the original design build contract for the facility.
Kent Station lighting upgrades*	2017	\$169,849	\$10,210	\$69,036	2030	Kent, Sumner and Puyallup Stations were upgraded with LED lighting.
Sumner Station lighting upgrades*	2017	\$138,967	\$10,250	\$69,307	2027	
Puyallup Station lighting upgrades*	2017	\$169,849	\$10,622	\$71,822	2029	
OMF interior and exterior LED lighting and EMS controls upgrade*	2018	\$1,065,415	\$70,944	\$411,475	2027	The building control system was upgraded at the Operations and Maintenance Facility, which allows for improved building mechanical operations. The inefficient lighting was replaced with LED in the maintenance shop and exterior parking areas.
Mukilteo Parking Lot lighting upgrades	2018	\$13,150	\$3,558	\$19,886	2021	Parking lot lighting was retrofitted with LED lights near Mukilteo Station.
Issaquah Transit Center lighting upgrades*	2018	\$161,514	\$8,921	\$49,762	2035	Lighting was upgraded to LEDs at the Issaquah Transit Center, Mercer Island Park & Ride, and King St. Stations from parking garages and station platforms to area lighting.
Mercer Island Park and Ride lighting upgrades*	2018	\$191,424	\$8,402	\$46,614	2039	
King St. Station lighting upgrades*	2018	\$245,262	\$4,966	\$24,844	2066	
Sounder Yard solar power	2018	N/A - Installed as part of Design Build project	\$215	\$1,203	N/A	2.1 KW solar array system on the Sounder Yard facility. These solar panels were installed in the original design build contract for the facility.
Light Rail vehicles lighting upgrades	2019	\$137,022	\$16,837	\$81,463	2025	Interior lighting and headlights on Link Light Rail were upgraded to LED, which reduced lighting energy use by 45%. The project also improved visibility and reduced maintenance requirements for the lighting system.
Light Rail vehicles oil-less compressors	2019	\$650,100	\$32,034	\$147,005	2040	Compressors on 62 Link Light Rail vehicles were upgraded with oil-less compressors as part of their lifecycle replacement. The new compressors do not use any oil, reduce maintenance costs and improve reliability.

PROJECT	PROJECT FINISHED	CAPITAL COSTS	2023 SAVINGS	SAVINGS TO DATE, 2023	PAY- BACK YEAR	DESCRIPTION
Edmonds Station Parking Lot lighting upgrades	2019	\$7,620	\$1,577	\$7,366	2024	Facilities retrofitted (24) 250 watt metal halide parking lot lights with 100 watt LED lights. The new lights use 60% less energy and require significantly less maintenance.
Angle Lake Garage irrigation controls	2020	\$1,903	\$214	\$803	2029	Installed smart irrigation controls at four locations.
Everett Sounder Station irrigation controls	2020	\$2,562	\$403	\$1,513	2027	
Issaquah Transit Center irrigation controls	2020	\$2,642	\$1,307	\$4,354	2022	
Mercer Island Park and Ride irrigation controls	2020	\$7,363	\$1,301	\$4,227	2026	
Lynnwood Warehouse lighting upgrades	2020	\$52,606	\$4,489	\$13,627	2028	Replaced interior and exterior linear fluorescent and metal halide lighting with LED.
Beacon Hill Station deduct meter	2020	\$533	\$547	\$1,937	2021	This meter reduces water costs by accounting for irrigation water that does not enter the wastewater stream.
OMF East solar power	2021	N/A - Installed as part of Design Build project	\$2,903	\$25,947	N/A	100 KW solar array system on the OMF East roof. These solar panels were installed in the original design build contract for the facility.
Union Station Security Operations Center rooftop HVAC unit	2021	\$390,329	\$22,344	\$47,504	2036	Added a dedicated rooftop HVAC unit to the security operations center at Union Station, which operates 24/7. This part of Union Station was previously served by the main building's HVAC, which can now be placed on a more efficient schedule.
Angle Lake Garage irrigation controls - phase 2	2021	\$5,160	\$1,187	\$3,067	2025	Installed flow sensor and master valve. Upgraded irrigation controller.
Bonney Lake Park and Ride irrigation controls	2021	\$5,926	\$617	\$1,595	2031	Upgraded master valves, flow sensors and controllers at four locations.
Kent Garage irrigation controls	2021	\$4,346	\$435	\$1,014	2031	

PROJECT	PROJECT FINISHED	CAPITAL COSTS	2023 SAVINGS	SAVINGS TO DATE, 2023	PAY- BACK YEAR	DESCRIPTION
Union Station irrigation controls	2021	\$3,006	\$608	\$1,418	2026	
Central OMF irrigation controls	2021	\$11,000	\$2,204	\$4,957	2026	
Mt Baker Station deduct meter	2021	\$533	\$3,173	\$7,693	2021	This meter reduces water costs by accounting for irrigation water that does not enter the wastewater stream.
Airport Station LED lighting	2022	\$95,189	\$8,666	\$17,332	2033	Retrofit existing lighting with LED lighting.
Tukwila International Blvd Station LED lighting	2022	\$182,260	\$8,066	\$12,099	2045	
OMFE irrigation controls	2022	\$1,929	\$4,234	\$5,293	2022	Completed a central control upgrade.
Tacoma Link OMF irrigation controls	2022	\$1,929	\$176	\$220	2033	
Othello Station irrigation controls	2022	\$4,125	\$740	\$801	2028	Installed smart controller and completed a central control upgrade.
Puyallup Station irrigation controls	2022	\$2,434	\$976	\$1,546	2025	
Mukilteo Station irrigation controls	2022	\$2,434	\$179	\$209	2036	
Federal Way Transit Center irrigation controls	2022	\$2,434	\$579	\$676	2027	
Roosevelt Station deduct meter	2022	\$533	\$688	\$1,045	2023	These meters reduce costs by accounting for irrigation water that does not enter the wastewater stream.
University District Station deduct meter	2022	\$533	\$35	\$529	2024	
Mt. Baker Station LED Lighting	2023	\$358,914	\$9,451	\$9,451	2060	Retrofit existing lighting with LED lighting at 5 stations.
SoDo Station LED Lighting	2023	\$74,075	\$3,383	\$3,383	2044	
Columbia City Station LED Lighting	2023	\$59,195	\$5,159	\$5,159	2034	

PROJECT	PROJECT FINISHED	CAPITAL COSTS	2023 SAVINGS	SAVINGS TO DATE, 2023	PAY- BACK YEAR	DESCRIPTION
Rainier Beach Station LED Lighting	2023	\$37,865	\$3,405	\$3,405	2033	
Othello Station LED Lighting	2023	\$47,999	\$4,432	\$4,432	2033	
Kent Garage Turf Removal	2023	\$19,900	\$853	\$853	2047	Removed 2,000 sq. Ft. of grass turf and replaced with shrubs and ground cover
Central OMF Turf Removal	2023	\$55,460	\$2,675	\$2,675	2044	Removed 5,000 sq. Ft. Of grass turf and replaced with shrubs and ground cover

^{*} Cost savings figures for projects implemented through an Energy Performance Contract (denoted with an *) represent average, annualized savings based on the project's projected lifetime savings. These projects may ultimately achieve more energy and cost savings than the guaranteed amount.

Appendix C – 2023 Key Performance Indicators

The table below presents the Key Performance Indicators (KPIs), as defined in the 2019 Sustainability Plan. The table also shows the KPIs in relation to their associated Priorities, Long-term goals and Short-term goals, per the Sustainability Plan. The KPIs reflect current progress compared to the 2019 Sustainability Plan's baseline year of 2018. Note that the KPIs below are a subset of the 2019 Sustainability Plan's metrics.

PRIORITY	LONG-TERM GOALS	SHORT-TERM GOALS	KEY PERFORANCE INDICATOR	2018 BASELINE VALUE	2023 VALUE AND/OR PERCENT CHANGE
People	Social equity addressed and implemented as an agency value	Contribute to a revolving loan fund for affordable housing revolving loan fund	# of dollars contributed to affordable housing revolving loan fund	Contributions began in 2019	\$4 million
		Build staff awareness and capacity to integrate equity into all business lines	% of staff trained in equity and inclusion	37% of staff trained	 97% of staff completed Equal Employment Opportunity Training 74% of staff completed Implicit Bias Training 51% of staff completed Inclusion Training 14% of staff completed Microaggressions in the workplace training
		Meet or exceed workforce diversity goals for construction contractors Goals: • 21% people of color • 12% women • 20% apprentices	% of hours worked by diverse communities on ST job sites	29% by people of color7% by women20% by apprentices	40% by people of color8% by women16% by apprentices
	All staff champion sustainability	Certify key staff to green design and building management professional accreditations	# of staff trained to sustainable professional accreditations	 22 new Envision Sustainability Professionals 17 new LEED Accredited Professionals 5 other new sustainability certifications 	 48 Envision Sustainability Professionals 12 LEED Accredited Professionals 12 other sustainability certifications

PRIORITY	LONG-TERM GOALS	SHORT-TERM GOALS	KEY PERFORANCE INDICATOR	2018 BASELINE VALUE	2023 VALUE AND/OR PERCENT CHANGE
Planet	Achieve carbon free operations	Reduce greenhouse gas emissions by 10 percent	% change in greenhouse gas emissions	66,230 tonnes of CO2e	45,899 tonnes of CO2e; 31% reduction since 2018
			% change in criteria air pollutants	 Particulate Matter: 11,078 lbs Volatile Organic Compounds: 15,485 lbs NOx: 399,828 lbs CO: 193,411 lbs SOx: 9,986 lbs 	 Particulate Matter: 7,709 lbs; 30% decrease since 2018 Volatile Organic Compounds: 11,137 lbs; 28% decrease since 2018 NOx: 355,076 lbs; 11% decrease since 2018 CO: 203,287 lbs; 5% increase since 2018 SOx: 8,484 lbs; 15% decrease since 2018
		Increase production from solar panels to 750 KW	# of kW of renewable energy production	76,257 kWh produced66.1 KW installed total	172,730 kWh produced in 2023231 KW installed total
		Purchase available cost- effective, carbon-free electricity	% change in renewable electricity procurement	85% electricity from clean and renewable sources	88% electricity from clean and renewable sources in 2023; 4% increase since 2018
		Decrease total energy use 5 percent for all facilities built before 2018	% of facility energy reduced	26,910,384 KBtu	26,953,938 kBtu; 0% reduction since 2018
	Enhance ecosystem functions	Achieve 100 percent environmental compliance (zero fineable violations)	# of fineable environmental compliance violations	Four	Zero
		Reduce total water use by 10 percent at all existing facilities and sites established before 2018	% change in agency water use	27,521 CCF used	23,023 CCF used; 16% decrease since 2018

PRIORITY	LONG-TERM GOALS	SHORT-TERM GOALS	KEY PERFORANCE INDICATOR	2018 BASELINE VALUE	2023 VALUE AND/OR PERCENT CHANGE
Prosperity	Build resilience to climate change and natural or manmade disasters	Develop staff awareness of individual roles in emergency prepared	% of staff trained in emergency preparedness	Training began in 2019	 254 staff trained in core safety training 62 staff attended safety lunch and learns 127 staff trained in a non-revenue vehicle safe driving course 116 staff certified in First Aid/CPR/AED 44 staff trained in Stop The Bleed 45 staff trained in De-Escalation/Personal Safety 1,263 staff trained in Safety Management Systems
		Conduct a Climate Vulnerability Assessment as part of each major system capital expansion project	% of projects that include Climate Change Vulnerability Assessments	Assessments began in 2019	100% of eligible projects
	Maximize operational efficiency	Divert 50 percent of office waste to recycling or compost	% of waste diverted	35%	39%
		Include green methods or features in at least 75 percent of all new agency procurements	% increase in # of and dollar value of procurements	19% of new procurements\$299M in value	65 procurements; 19% of procurements – 0% increase in number of procurements since 2018 \$472M in value – 58% increase since 2018